### Spokane Employees' Retirement System (SERS) Board Meeting, 1:30 p.m. July 25, 2018 City Hall Lobby - Tribal Conference Room

### AGENDA

- 1) Minutes of the June 27, 2018 Meeting
  - Motion
- 2) Director's Report
  - a) Retirements
    - Motion
  - b) Withdrawals
    - Motion
  - c) Deaths
    - Information
  - d) Expenditure Summary Report June 2018
    - Motion
  - e) Schedule of Investments June 2018
    Information
  - f) Cash Reconciliation July 2018
    - Information
  - g) Other Business
- 4) Emerging Markets Equity Primer
  - Motion
- 5) Open Meetings and Public Records Training
  - Information
- 6) Other Business
- 7) Next Meeting Wednesday, August 29th at 12:00 p.m.

### Spokane Employees' Retirement System (SERS) Board Meeting Minutes June 27, 2018

The regular monthly meeting was called to order at 1:31 p.m. in the 5<sup>th</sup> Floor Conference Room at City Hall.

- **Present:** Mike Coster, Jim Tieken, Dean Kiefer, and Brian Brill
- Absent: Mike Cavanaugh, Candace Mumm, and J.D. Morscheck
- Staff: Phill Tencick, Christine Shisler, Donald Brown, and Tim Szambelan
- **Guests:** Tammy Erickson and Ashlee Lent (Moss Adams), Joan Hamilton, Joe Cavanaugh, Natalie Hilderbrand, Dave Henshaw, Bob Olsen, Lee Ann Reid, Richard Czernik, and John Bjork

### Moss Adams – December 31, 2017 Audit Report

Moss Adams presented the 2017 SERS independent audit report. The auditors explained how they test critical areas such as the investment assets, investment income, contributions, benefit payments and participant data. Moss Adams issued an unqualified (clean) opinion. They had no negative comments or areas of concern in the management letter, which reflects the continuing diligence of staff.

### Minutes of the May 30, 2018 Meeting

Jim Tieken moved and Dean Kiefer seconded the motion to approve the minutes of the May 30, 2018 meeting as presented. The motion passed unanimously.

### Director's Report

#### Service Retirements

Name	Age	Retirement Date	Years of Service	Option
Margarethe C. Fulkerson	64	06/09/2018	9.1	E
Michael J. Look	62	07/03/2018	25.9	E
Timothy R. Dunivant	54	07/03/2018	16.8	E
Wendy L. Quinnan	62	07/07/2018	22.5	ST
Rashel R. Richard	61	08/04/2018	10.1	ST
Thomas E. Bell	62	09/05/2018	18.4	E

Dean Kiefer moved and Jim Tieken seconded the motion to approve the service retirements as presented on the June Retirement Transaction Report. The motion passed unanimously.

### Withdrawals for June 2017

Name	Years of Service	Termination Date
Eric E. Walker	0.7	02/28/2017
Joan M. Hahn	3.1	11/29/2017
Garth S. Freeman	0.5	04/06/2018
Adrianne A. Pearson	2.4	04/13/2018
Matthew J. Cavanaugh	0.6	04/18/2018
Lance P. Strite	3.4	05/28/2018

Jim Tieken moved and Brian Brill seconded the motion to approve the requests for withdrawal as presented on the June Retirement Transaction Report. The motion passed unanimously.

### **Deaths**

Name	Date Retired	Age	Date of Death	Information
Myrna E. Davis	05/02/2003	78	05/20/2018	No Further Benefits
James L. Murray	10/03/2009	69	05/26/2018	E Option Continues
Lawrence V. Duffy	06/23/2006	74	06/09/2018	E Option Continues

Death information provided to the Board for review.

### Expenditure Summary Report – May 2018

The Expenditure Summary Report was presented to the Board and discussed.

Jim Tieken moved and Dean Kiefer seconded the motion to approve the May 2018 Expenditure Summary Report. The motion passed unanimously.

### Schedule of Investments – May 2018

The monthly investment report was presented to the Board for review. The estimated market value of the SERS portfolio on May 31, 2018 was \$305.9 million with an estimated rate of return of 1.5% for the month.

### Monthly Cash Reconciliation

The monthly cash reconciliation report was presented to provide the Board with additional insight into the ongoing liquidity, transactions, and cash position of the plan.

### **Contribution Interest Rate**

Mr. Tencick presented information on the US Treasury rates used to determine the Plan interest rate on member contributions. From July 1, 2017 to June 30, 2018, the average 5-year US Treasury Note rate, rounded to the nearest 25 basis points, was 2.25%. This rate will become effective July 1, 2018, and is an increase from the previous rate of 1.50%.

### 2019 Budget

The 2019 Budget was presented to the Board and discussed.

Dean Kiefer moved and Jim Tieken seconded the motion to adopt the 2019 Budget as presented. The motion passed unanimously.

#### Other Business

The July Board meeting will be held in the Tribal Conference Room in the Lobby of City Hall. If the Board is comfortable with the room, the future Board meetings will be scheduled there.

Mr. Tencick briefed the Board on an additional control process using the Spokane County and State of Washington Voter registrations to confirm death information on our pensioners.

Mr. Tencick briefed the Board on his due diligence visit to Castine Partners, OrbiMed, and two potential new managers that was conducted in June.

Brian Loescher from Hyas Group will present at the July Board meeting the recommendations for the Emerging Market Equity search and the Opportunistic Credit search.

Mr. Tencick also informed the Board that the Chief Compliance Officer with Sterling Capital Management LLC was replaced. This replacement in leadership was unexpected, but Hyas Group does believe there is a significant impact to investment process that would warrant placing them on watch status.

There being no other business, the meeting adjourned at 2:16 p.m.

Phillip Tencick, Retirement Director

### SERS Retirement Transaction Report July 2018

### Retirements

			Detirement	Veere of		
	Name	Age	Retirement Date	Years of Service	Department	Option
1	Marion T. Haine	57	06/29/2018	15.8	Public Defender Advanced	E
2	Gary S. Bussiere	70	07/21/2018	24.1	Wastewater Treatment	Е
3	Adranig W. Torosian	50	08/04/2018	25.6	Solid Waste Disposal	C-15
4	Michael C. Owen	65	08/29/2018	12.4	Development Services Center	Е
5	Christopher P. Galvin	62	10/02/2018	39.4	Water	Е
	Retirements YTD	48				
	2017 Total Retirements	62				

### Withdrawals

		Years of		Termination
	Name	Service	Department	Date
1	Alycia J. Staggs	6.7	IT	04/13/2006
2	Denis B. Yunin	1.1	Development Services Center	05/04/2018
3	Michael G. Tillotson	1.6	Police - Records	05/19/2018
4	Rebecca M. Devin	4.3	CD/HS Operations	03/13/2018
5	Tracy B. Stewart	0.3	Solid Waste Management	06/12/2018
6	Karla L. Thompson	3.1	Parks & Recreation	06/13/2018
7	Aric M. Van Tassel	8.3	Golf Fund	06/15/2018

### Deaths

		Date			
	Name	Retired	Age	Date of Death	Information
1	Carl D. Lamphier	03/01/2005	77	06/28/2018	E Option Continues

#### SPOKANE EMPLOYEES' RETIREMENT SYSTEM - 6100 2018 EXPENDITURE SUMMARY REPORT JUNE 30, 2018

				2018		
	2017	2018	JUNE ACTUAL	ACTUAL YTD		PERCENTAGE
	ACTUAL	BUDGET	EXPENDITURES	EXPENDITURES	VARIANCE	USED
OPERATING EXPENDITURES						
Departmental Salaries	272,809.13	290,564.00	21,288.00	127,489.17	163,074.83	43.9%
Departmental Benefits	78,628.12	86,250.00	6,662.43	40,269.92	45,980.08	46.7%
Reserve for Budget Adjustment	-	10,000.00	-	-	10,000.00	0.0%
Administrative Income	(19,374.47)	(10,000.00)	(5,464.53)	(12,062.53)	2,062.53	
Postage/Supplies/Other	4,680.88	9,950.00	33.62	835.72	9,114.28	8.4%
State Audit Charges	10,669.62	15,000.00	759.12	1,856.27	13,143.73	12.4%
Contractual Services	139,186.91	175,000.00	-	76,247.99	98,752.01	43.6%
Travel	10,968.76	15,000.00	-	810.22	14,189.78	5.4%
Registration/Schooling	15,980.00	15,000.00	-	7,990.00	7,010.00	53.3%
Other Dues/Subscriptions/Membership	1,886.00	2,500.00	-	160.00	2,340.00	6.4%
Other Miscellaneous Charges	708.66	1,300.00	55.00	334.48	965.52	25.7%
Amortization	17,649.00	-	-	-	-	
TOTAL OPERATING EXPENDITURES	533,792.61	610,564.00	23,333.64	243,931.24	366,632.76	40.0%
INTERFUND EXPENDITURES						
Interfund - Centralized Purchasing	-	378.00	_	189.00	189.00	50.0%
Interfund - Centralized Accounting	2,346.92	2,078.00	-	1,038.80	1,039.20	50.0%
Interfund - IT Phones	1,514.36	_,01010	-	-	-	
Interfund - Risk Management	760.00	790.00	-	395.00	395.00	50.0%
Interfund - Worker's Compensation	104.00	109.00	-	54.50	54.50	50.0%
Interfund - Reprographics	7,596.07	4,500.00	538.72	3,099.54	1,400.46	68.9%
Interfund - IT	13,756.33	16,171.00	1,353.08	6,760.53	9,410.47	41.8%
Interfund - IT Replacement	2,772.00	2,066.00	172.17	860.85	1,205.15	41.7%
Interfund - My Spokane	435.90	1,532.00	-	383.00	1,149.00	25.0%
TOTAL INTERFUND EXPENDITURES	29,285.58	27,624.00	2,063.97	12,781.22	14,842.78	46.3%
TOTAL ADMINISTRATIVE EXPENDITURES	563,078.19	638,188.00	25,397.61	256,712.46	381,475.54	40.2%

#### SPOKANE EMPLOYEES' RETIREMENT SYSTEM - 6100 2018 EXPENDITURE SUMMARY REPORT JUNE 30, 2018

				2018		
	2017	2018 BUDGET	JUNE ACTUAL	ACTUAL YTD		PERCENTAGE
	ACTUAL	BUDGET	EXPENDITURES	EXPENDITURES	VARIANCE	USED
PENSIONS						
Pensions-Annuity Benefit Payments	24,852,639.62	27,000,000.00	2,176,060.18	12,876,625.73	14,123,374.27	47.7%
Pensions-Disability Payments	125,328.48	140,000.00	10,444.04	62,664.24	77,335.76	44.8%
Pensions-Survivor Annuity Benefits Payments	1,913,816.49	2,100,000.00	165,356.36	961,563.16	1,138,436.84	45.8%
TOTAL PENSIONS	26,891,784.59	29,240,000.00	2,351,860.58	13,900,853.13	15,339,146.87	47.5%
Refunds	551,908.36	1,000,000.00	51,349.36	183,041.12	816,958.88	18.3%
TOTAL EXPENSES	28,006,771.14	30,878,188.00	2,428,607.55	14,340,606.71	16,537,581.29	46.4%
INVESTMENT EXPENSE* Advisory Technical Service	449,836.97	500,000.00	5,264.79	153,667.53	346,332.47	30.7%

\* investment expenses are netted against investment income in the statement of changes of plan net assets to arrive at a net investment income amount.

### SERS Schedule of Cash and Investments June 30, 2018

	June 30, 2018				
7/19/2018			A	llocation	n l
	Туре			Current	
Cash Held by Treasurer	Cash	\$ 130,309	-		
US Bank	Short-term Inv				
		306,799		0.40/	0.40/
Total Cash		437,108		0.1%	0.1%
Sterling Capital	Total Return	24,098,127			
Total Total Return		24,098,127	10.0%	7.8%	-2.2%
Hotchkis & Wiley	High Yield - Mutual Fund	22,990,186	;		
Total High Yield	C C	22,990,186	5.0%	7.5%	2.5%
Polar	LLC	6,695,984			,
American Beacon					
	Mutual Fund	394,403			
Castine Capital I	Ltd Partnership	8,092,142			
Post Limited Term High Yield	Ltd Partnership	6,018,082			
Rimrock Low Volatility	Ltd Partnership	9,854,503	1		
Total Absolute Return	·	31,055,114		10.1%	2.1%
		• 1,000,11	01070		
Total Capital Procervation		78,580,535	23.0%	25.5%	2.5%
Total Capital Preservation		70,000,000	23.0%	25.5%	2.5%
Hotchkis & Wiley	LC Value - Mutual Fund	15,911,271			
Jackson Square	LC Growth - Mutual Fund	16,720,551			
MFS Heritage	LC Core	18,328,201			
Vanguard S&P 500 Index	LC Core - Mutual Fund	10,648,522			
-				20.00/	4 00/
Total US Large Cap		61,608,545		20.0%	-1.0%
Sterling	MC Value	6,210,719			
Vanguard MC Growth	MC Growth - Mutual Fund	4,855,627	,		
Vanguard MC Index	MC Core - Mutual Fund	4,033,760	1		
Champlain	SC Core	6,449,446			
Phocas	SC Value - Mutual Fund	4,177,909			
Bridge City	SC Growth	6,933,009			
Vanguard SC Index	SC Core - Mutual Fund	912,207			
Total US Small/Mid Cap		33,572,677	′ 11 <b>.0</b> %	10.9%	<b>-0.1%</b>
Total US Equities		95,181,222	32.0%	30.9%	-1.1%
		,			
Artisan	SMID Value - Mutual Fund	21,069,794			
Euro Pacific	LC Blend - Mutual Fund	21,395,388			
Vanguard International	LC Index - Mutual Fund	-			
Total International Large Cap		42,465,182	15.0%	13.8%	-1.2%
Trivalent	SC Value - Mutual Fund	12,382,794			
Total International Small/Mid		12,382,794		4.0%	0.0%
Berens				4.070	0.070
	Ltd Partnership	9,721,179		0.00/	0.00/
Total Emerging Markets		9,721,179	3.0%	3.2%	0.2%
Total International Equities		64,569,155	22.0%	21.0%	-1.0%
Weatherlow Offshore	Ltd Partnership	16,191,849			
	•				
Royalty Opportunities I	Ltd Partnership	2,963,561			
Royalty Opportunities II	Ltd Partnership	3,328,584			
Total Long Biased		22,483,994	7.0%	7.3%	0.3%
Metropolitan Real Estate Partners	Ltd Partnership	221,361			
Morrison Street Fund IV	LLC	358,777			
Morrison Street Fund V	LLC	4,435,760			
Morrison Street Debt Opportunties		4,003,185			
Principal (REITs)	REITs	10,264,716			
Morgan Stanley Prime	LLC	7,251,979			
Total Real Estate		26,535,778	9.0%	8.6%	-0.4%
Beach Point	Ltd Partnership	10,547,535			
Total Opportunistic Credit	•	10,547,535		3.4%	-3.6%
		10,047,000	1.070	<b>U.T</b> /0	0.070
	Ltd Domoschin	40.050.400			
OrbiMed II	Ltd Partnership	10,050,109			
Total Special Opportunities		10,050,109	0.0%	3.3%	3.3%
Total Cash and Investments		\$ 307,948,328	100.0%	100.0%	0.0%
		. , .,			
	Manthly Danalas	¢ (0 400 070	0		
	Monthly Pension				
	As of May 31, 2018		-		
	Estimated Rate of Return	0.7%	6		
Abs. Return and Total Return FI	Thesis 2017.1	55,153,241	18.0%	17.9%	-0.1%
High Yield and Opp Credit	Thesis 2017.2	33,537,721		10.9%	-1.1%
Equity and Special Situations	Thesis 2017.3	169,800,486	54.0%	55.1%	1.1%

### Cash Recon - Jul 18

Date	Transactions	Sources	Uses	Balance
6/21/2018 B	eginning Balance			949,024.56
6/26/2018	Payroll Contributions	702,175.28		1,651,199.84
6/27/2018	Distribution - Royalty Opps	58,171.18		1,709,371.02
6/28/2018	Sale - Hotchkis & Wiley High Yield	1,000,000.00		2,709,371.02
6/29/2018	June Pension Payments		(2,403,679.35)	305,691.67
7/2/2018	Interest	1,106.83		306,798.50
7/5/2018	Capital Call - Morrison Street MSDO		(210,005.25)	96,793.25
7/6/2018	Payroll Contributions	703,307.68		800,100.93
7/10/2018	Redeposit/Reissue Check	902.64	(902.64)	800,100.93
7/16/2018	Quarterly Interest	93,943.98		894,044.91
7/17/2018	Purchase - Victory Trivalent Int'l Small Cap		(800,000.00)	94,044.91
7/18/2018 E	nding Balance	2,559,607.59	(3,414,587.24)	94,044.91
<u>U</u>	lpcoming			
7/23/2018	Payroll Contributions	700,000.00		
7/26/2018	Rebalancing/Pension Funding	10,000,000.00	(7,600,000.00)	
7/31/2018	July Pension Payments		(2,400,000.00)	

# EMERGING MARKETS EQUITY SEARCH PRIMER

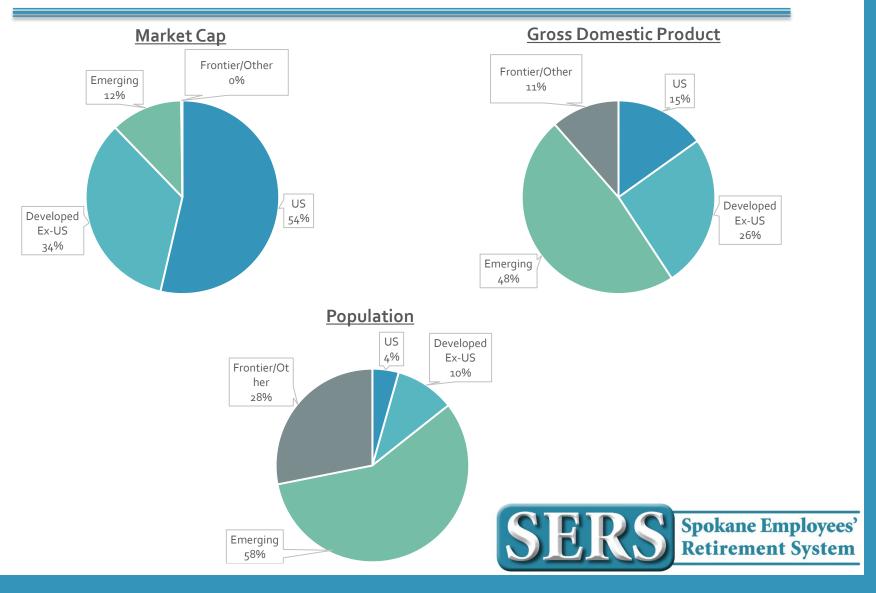
July 25, 2018



## **Global Equity Allocations**

				Mid Cap nal Large Cap nal Small/Mie		Target Allocation 21.0% 11.0% 15.0% 4.0% 3.0% 54.0%	Target Return 8.9% 10.9% 7.4% 12.3% 12.2% 9.3%	Expected Risk 16.9% 20.9% 20.2% 25.6% 29.7%		
DEV	ELOPED MAR	KETS	E	MERGING MARKE	ETS			FRONTIER M	<b>IARKETS</b>	
Americas	Europe & Middle East	Pacific	Americas	Europe, Middle East & Africa	Asia	Americas	Europe & CIS	Africa	Middle East	Asia
Canada Austria United States Belgium Denmark Finland France Germany Ireland Israel Italy	Belgium Denmark Finland France Germany Ireland Israel Italy Netherlands	Australia Hong Kong Japan New Zealand Singapore	Brazil Chile Colombia Mexico Peru	Czech Republic Egypt Greece Hungary Poland Qatar Russia South Africa Turkey United Arab Emirates	China India Indonesia Korea Malaysia Pakistan Philippine Taiwan Thailand	Argentina	Croatia Estonia Lithuania Kazakhst Romania Serbia Slovenia		Bahrain Jordan Kuwait Lebanon Oman	Bangladesh Sri Lanka Vietnam
	Spain Sweden			MSCI STANDALONE MARKET INDEXES						
	Switzerland United Kingdom			Saudi Arabia		Jamaica Panama³ Trinidad & Tobago	Bosnia Herzegov Bulgaria Ukraine	Botswana ina Ghana Zimbabw		

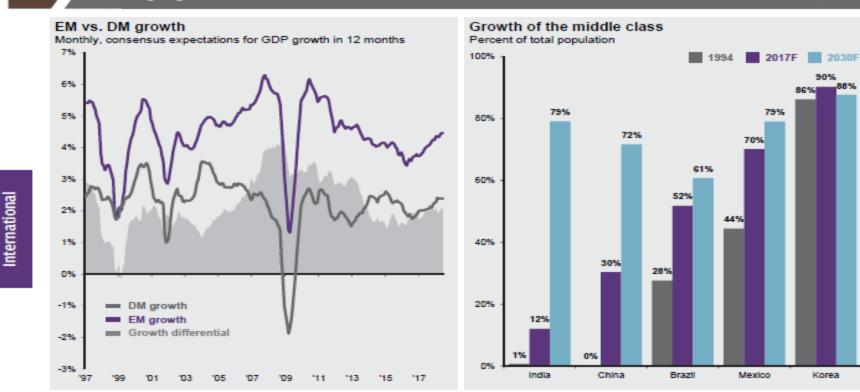
## Why Emerging Markets?



## Why Emerging Markets?

**Emerging markets** 

### GTM - U.S. | 52

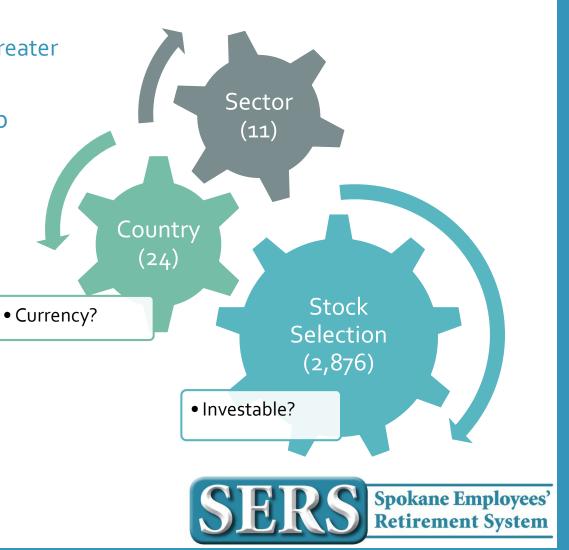


Source: J.P. Morgan Asset Management; (Left) Consensus Economics; (Right) Brookings Institute. "Growth differential" is consensus estimates for EM growth in the next 12 months minus consensus estimates for DM growth in the next 12 months, provided by Consensus Economics. Middle class is defined as \$3,600-\$36,000 annual per capita income in purchasing power parity terms. Historical and forecast figures come from the Brookings Development, Aid and Governance Indicators. *Guide to the Markets – U.S.* Data are as of June 30, 2018.

J.P.Morgan Asset Management

## Implementation Issues

- Active vs. Passive
  - Inefficiencies allow for greater differentiation
- Top Down vs. Bottom Up
  - Persistence
  - Attribution
- Universe Selection
  - Resources available for research and coverage
  - Investable Markets
  - Liquidity
- Hedging



## Status

- Hyas presents search at August Board Meeting
- •Redeemed from Berens, effective 6/30/18, with proceeds expected in mid-August
- •Currently, no effective exposure to emerging markets
- Recommend: Approve emerging markets equity passive investment vehicle to provide exposure during transition to new manager(s)
  VG Emerging Markets Stock Index Fund Instl (VEMIX)



## Open Public Meetings Act RCW 42.30



December 2017 Yakima, WA

Prepared by Washington State Attorney General's Office



## Washington's Open Public Meetings Act (OPMA)

- Passed in 1971
- Requires meetings to be open to the public, gavel to gavel
- RCW 42.30





### Purpose

- "The people do not yield their sovereignty to the agencies which serve them."
- "The people, in delegating authority, do not give public servants the right to decide what is good for the people to know and what is not good for them to know."
- "The people insist on remaining informed so they may retain control over the instruments they have created."

~ RCW 42.30.010



## **Purpose (Cont.)**

- Public commissions, boards, councils, etc. listed in OPMA are agencies of this state that exist to aid in the conduct of the people's business.
- Their actions are to be taken openly and deliberations conducted openly.
- ~ RCW 42.30.010
- Act is to be "liberally construed."
- ~ RCW 42.30.910



- The purpose of the OPMA is to allow the public to view the "decisonmaking process."
- ~ Washington State Supreme Court



## Open Government Laws Like the OPMA are Often Called "Transparency Laws" or "Sunshine Laws"

This is because they "shine light" on government. U.S. Supreme Court Justice Louis Brandeis once famously said, "*Sunlight is the best disinfectant.*"



Transparency builds public confidence in government.

## **OPMA** <u>Applies</u> To:

<u>Multi-member</u> public state and local agencies, such as boards and commissions, as follows:

- Any state board, commission, committee, department, educational institution, or other state agency which is created by or pursuant to statute, other than courts and the legislature.
- Any county, city, school district, special purpose district, or other municipal corporation or political subdivision of Washington.
- Any subagency of a public agency which is created by or pursuant to statute, ordinance, or other legislative act, including but not limited to planning commissions, library or park boards, commissions, and agencies.
- Any policy group whose membership includes representatives of publicly owned utilities formed by or pursuant to the laws of this state when meeting together as or on behalf of participants who have contracted for the output of generating plants being planned or built by an operating agency.

~ RCW 42.30.020

These are the "public agencies" subject to the OPMA.



## **OPMA Does** <u>Not</u> Apply To:

- These entities:
  - Courts
  - □ Legislature



- Agencies not defined as "public agency" in OPMA, such as agencies governed by a single individual
- Private organizations
- These activities:
  - Licensing/permitting for businesses, occupations or professions or their disciplinary proceedings (or proceedings to receive a license for a sports activity, or to operate a mechanical device or motor vehicle)
  - Quasi-judicial matters
  - Matters governed by the Washington Administrative Procedure Act, RCW 34.05
  - Collective bargaining

~ RCW 42.30.020(1), RCW 42.30.140

## **Governing Body**

 All meetings of the *governing body* of a public agency shall be open and public and all persons shall be permitted to attend any meeting of the governing body of a public agency, except as otherwise provided in RCW 42.30.



~ RCW 42.30.030

## What is a Governing Body?

 The multimember board or other policy or rulemaking body

### 

- Any **committee** of such public agency *when:* 
  - the committee acts on behalf of the governing body,
  - conducts hearings, or
  - takes testimony or public comment
  - ~ RCW 42.30.020



## What is a Meeting?

- "Meeting" means meetings at which the public agency takes "action" ~ RCW 42.30.020
  - "Action" means the transaction of the official business of the public agency and includes but is not limited to:
    - Public testimony
    - All deliberations
    - Discussions
    - Considerations
    - Reviews
    - Evaluations
    - Final actions



The requirements of the OPMA are triggered whether or not "final" action is taken. See upcoming slide on "final action."

 A "meeting" of a governing body occurs when a majority of its members (quorum) gathers with the collective intent of transacting the governing body's business.

~ Citizens Alliance for Property Rights Legal Fund v. San Juan County

## "Meeting" (Cont.)



- Physical presence not required a meeting can occur by phone or email.
- An exchange of e-mail could constitute a meeting if, for example, a quorum of the members participate in the e-mail exchange & discuss agency business. Simply receiving information without comment is not a meeting.

~ Wood v. Battle Ground School District; Citizens Alliance for Property Rights Legal Fund v. San Juan County

- Does not need to be titled "meeting" OPMA also applies to "retreats," "workshops," "study sessions," etc.
- No meeting occurs if the governing body lacks a quorum.

## **Final Action**

- "Final action" is a collective positive or negative decision, or an actual vote, by a majority of the governing body, or by the "committee thereof"
- Must be taken in public, even if deliberations were in closed session.
- Secret ballots are not allowed.

~ RCW 42.30.060, RCW 42.30.020





## **Travel and Gathering**

- A majority of the members of a governing body may travel together or gather for purposes other than a regular meeting or a special meeting, so long as no action is taken.
- Discussion or consideration of official business would be action, triggering the requirements of the OPMA.

~ RCW 42.30.070



## "Regular" Meetings



- "Regular meetings" are recurring meetings held in accordance with a periodic schedule by ordinance, resolution, bylaws or other rule.
- A <u>state</u> public agency must:
  - Yearly, file with Code Reviser a schedule of regular meetings, including time and place
  - Publish changes to regular meeting schedule in state register at least 20 days prior to rescheduled date

~ RCW 42.30.070; RCW 42.30.075; RCW 42.30.077

## "Regular" Meetings (Cont.)

- Agenda notice requirements apply to regular meetings.
- RCW 42.30.077 requires governing bodies to make the <u>agenda</u> of each regular meeting of the governing body <u>available online</u> no later than <u>24 hours</u> in advance of the published start time of the meeting.
- This law <u>does not</u>:
  - Apply to agencies that do not have websites.
  - Apply to agencies that employ fewer than 10 full-time employees.
  - Restrict agencies from later modifying an agenda.
  - Invalidate otherwise legal actions taken at a regular meeting where agenda was not posted 24 hours in advance.
  - Satisfy public notice requirements established under other laws.
  - Provide a basis to award attorneys fees or seek court order under OPMA if agenda is not posted in accordance with this law.

## **"Special" Meetings**



- A "**special meeting**" is a meeting that is not a regular meeting (not a regularly scheduled meeting).
- Called by presiding officer or majority of the members
- <u>Notice timing</u>: 24 hours before the special meeting, <u>written</u> notice must be:
  - Given to each member of the governing body (unless waived)
  - Given to each local newspaper of general circulation, radio, and TV station which has a notice request on file
  - Posted on the agency's website [with certain exceptions in RCW 42.30.080(2)(b), for example, if the agency does not have a website)]
  - Prominently **displayed at the main entrance** of the agency's principal location and the meeting site (if not that same location)



## "Special" Meetings (Cont.)

- <u>Notice contents</u>: The special meeting notice must specify:
  - Time
  - Place
  - Business to be transacted (agenda)
    - Final disposition shall not be taken on any other matter at such meeting

~ RCW 42.30.080







## **Emergency Special Meetings**

- Notice is not required when special meeting called to deal with an emergency
  - Emergency involves injury or damage to persons or property or the likelihood of such injury or damage
  - Where time requirements of notice make notice impractical and increase likelihood of such injury or damage

~ RCW 42.30.080(4)



## **Public Attendance**

- A public agency can't place conditions on public to attend meeting subject to OPMA:
  - For proceedings governed by OPMA, cannot require people to register their names or other information, complete a questionnaire, or otherwise fulfill any condition precedent to attendance

~ RCW 42.30.040



- Reasonable rules of conduct can be set
- Cameras and tape recorders are permitted unless disruptive
   ~ AGO 1998 No. 15
- No "public comment" period required by OPMA

### **Interruptions and Disruptions**

- The OPMA provides a procedure for dealing with situations where a meeting is being interrupted so the orderly conduct of the meeting is unfeasible, and order cannot be restored by removal of the disruptive persons.
- Meeting room can be cleared and meeting can continue, or meeting can be moved to another location, but final disposition can occur only on matters appearing on the agenda. More details set out in the OPMA.

~ RCW 42.30.050



20

### **Executive Session**

- Part of a regular or special meeting that is closed to the public
- Limited to specific purposes set out in the OPMA
- Purpose of the executive session and the time it will end must be announced by the presiding officer before it begins; time may be extended by further announcement

~ RCW 42.30.110



## **Executive Sessions**

#### Specified purposes set out in OPMA. Includes, for example:

- National security
- Real estate
  - Site selection or acquisition of real estate
    - Lease or purchase
    - Public knowledge would likely increase price
  - Sale or lease
    - Public knowledge would likely decrease price
    - Final action selling or leasing public property must be take at open meeting



- Publicly bid contracts
  - Review negotiations on performance
  - Public knowledge would like increase costs
- Evaluate qualifications of applicant for public employment
- Meet with legal counsel regarding enforcement actions, litigation or potential litigation
- Other purposes listed in RCW 42.30.110
- ~ RCW 42.30.110

## **Executive Session to Discuss Agency Enforcement Actions, Litigation or Potential Litigation**

- This executive session is not permitted just because legal counsel is present
- This executive session must address:
  - Agency enforcement action
  - Agency litigation or
  - Potential litigation
  - ~ RCW 42.30.110



## Executive Session to Discuss Agency Enforcement Actions, Litigation, or Potential Litigation: Three Requirements

- Legal counsel representing the agency is present
- Purpose is to discuss agency enforcement action, litigation or potential litigation to which the agency, governing body, or a member acting in official capacity is, or is likely to become, a party
- Public knowledge regarding discussion likely to result in an adverse legal or financial consequence to the agency

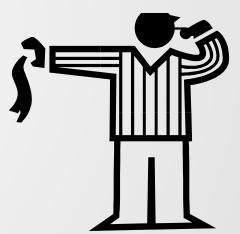
~ RCW 42.30.110



## **Penalties for Violating the OPMA**

- A court can impose a \$500 civil penalty against each member (personal liability) who knowingly attends a meeting in violation of OPMA; and \$1000 for a subsequent knowing violation.
- Court will award costs and attorney fees to a successful party seeking the remedy
- Action taken at meeting can be declared null and void

~ RCW 42.30.120; RCW 42.30.130; RCW 42.30.060



#### Minutes – RCW 42.30.035

- Minutes of public meetings must be promptly recorded and open to public inspection
- Minutes of an executive session are not required
- No format specified in law
- \* Formerly at RCW 42.32.030.



#### **Risk Management Tips**

- Establish a culture of compliance with the OPMA.
- Receive training on the OPMA.
- Review available resources; institute best practices.
- Keep updated on current developments in OPMA; correctly apply law.
  - Remember: the OPMA can change through amendments, or develop through case law.
  - Remember: other laws can govern an agency's meeting procedures.
- Consult with agency's legal counsel.



#### **OPMA** Training

- The "Open Government Trainings Act" requires OPMA training for every member of a governing body within 90 days of taking their oath or assuming their duties. RCW 42.30.205.
- Refresher training occurs no later than every 4 years.
- Training can be taken online, in person, or by other means.



 Training resources, videos, and more information about the Act (a "Q & A") are available on the Attorney General's Office Open Government Training Web Page: <u>http://www.atg.wa.gov/OpenGovernmentTraining.aspx</u>

#### **OPMA Assistance**

- The Washington State Attorney General's Office may provide information, technical assistance, and training on the OPMA. Contact Assistant Attorney General for Open Government.
- The Attorney General's Office may issue formal opinions about the OPMA for qualified requesters.
- The Attorney General's Office has helpful materials about the OPMA and on other open government topics and resources, on its website at <u>http://www.atg.wa.gov/Open-Government</u>.
  - One example is the Open Government Resource Manual (see next slide).

~ RCW 42.30.210

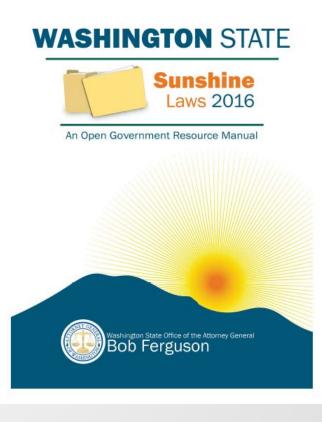


## AGO Open Government Resource Manual – Available on AGO Website\*



30





#### \* http://www.atg.wa.gov/open-government-resource-manual

\*\*Does not yet include statutory changes resulting from 2017 sessions.

### AGO Guidance Document on Filling Vacant Positions

# WASHINGTON STATE

#### **Open Public Meetings Act Guidance**

On Frequently Asked Questions About Processes to Fill Vacant Positions By Public Agency Governing Boards\* \*And Some Suggested Practice Tips

#### June 1, 2016



31

#### Municipal Research & Services Center – **Another Resource OPMA – EXECUTIVE SESSIONS**

#### **OPMA – AGENCY OBLIGATIONS: A STARTING POINT**

#### PRACTICE TIPS

For Local Government Success

The basic requirement of the Open Public Meetings Act (OPMA) is that meetings of governing bodies be open and public. Use these practice tips to guide your agency's OPMA compliance.\* For more information and resources visit www.mrsc.org/opmapra.

#### asic Requirements

- All meetings open and public. All meetings of governing bodies of public agencies must be open to the public, except for certain exceptions outlined in the OPMA. RCW 42.30.030.
- Quorum. Generally, a meeting occurs when a quorum (majority) of the governing body is in attendance and action is taken, which includes discussion or deliberation as well as voting. RCW 42.30.020(2) & (3).

**OPMA – NOTICE REQUIREMENTS** 

PRACTICE TIPS

For Local Government Success

- Attendees. All persons must be permitted to attend and attendees cannot be required to register their names or other information as a condition of attendance. Disruptive and disa
- No secret ballots. Votes may not be taken by secret ballot. R
- Adoption of ordinances. Ordinances, resolutions, rules, regu
- they are invalid. RCW 42.30.060(1).

#### Position in Agency

- Member of a governing body
- City or Town Councilmember or Mayor
- County Commissioner or County Councilmember

Special Purpose District Commissioner/Board Member

Member of a subagency created by ordinance or legislative act, Planning Commission

- Library Board
- Parks Board
- Civil Service Commission

Member of a committee

Committees that act on behalf of the governing body, co public comment

Agency staff

- Penalties for Noncompliance Actions null and void. Any action taken at a meeting which f
- void. RCW 42.30.060(1). Personal liability. Potential personal liability of \$100 for any
- that it violates the OPMA, RCW 42.30.120(1). Agency liability. Any person who prevails against an agency i
- awarded all costs, including attorney fees, incurred in conner

**OPMA Training Requirements, Effective July 1, 2014** 

- Every member of a governing body of a public agency must of assuming office or taking the oath of office.
- In addition, every member of a governing body must comple they remain in office.

\*DISCLAIMER: These practice tips are meant to provide summary information or be regarded as specific legal advice. Consult with your agency's legal counsel ab

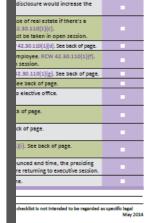
#### CHECKLIST For Local Government Success



The Open Public Meetings Act (OPMA) requires specific steps be taken in order to hold an executive session. Use this checklist to guide your agency's compliance with the OPMA related to executive sessions.\* For more information and resources visit

	Requirement	Completed/ Applicable
Meeting	An executive session can only be held as part of a regular or special meeting.	
Purpose	The presiding officer announces in open session the purpose of the executive session.	
End Time	The presiding officer announces in open session the time the executive session will end.	
Legal Counsel	Legal counsel is present during the executive session, if required. (See topics below and on the next page for discussions that require the presence of legal counsel.)	
Confidentiality	At the start of the executive session, participants are reminded that discussions are confidential.	
Topics	Related to local governments, the following topics set forth in RCW 42.30.110(1) can be discussed in executive session:	

Matters affecting national security. RCW 42.30.110(1



as a starting guide for OPMA notice requirements.\* For more information and resources visit www.mrsc.org/opmapra.

	Regular Meetings (RCW 42.30.070)	Special Meetings (RCW 42.30.080)			
Definition	Held in accordance with a schedule fixed by ordinance, resolution, bylaws, or other rule.	Anything other than a regular meeting. May be called by the presiding officer or a majority of the members of the governing body.			
Notice and Agendes	the segnor: 1. Docent have a website; or 2. Employs fewer than 10 full-time equivalent employees. There are no other notice requirements for regular meetings in the OPMA. However, other relevant lives apply to one local governments. For example, cities and towars are required to establish a procedure for nothing the public of the preliminary agenda for the forthcoming council meeting (although not necessarily online) as well as regarding upcoming hearing. RCV 33.42.2.86; RCV 33.22.286; RCV 33.3.221; RCV 33.223.00. There are no aimlar requirements for counties or special purpose districts related to preliminary agendas.	The special meeting notice must specify the date, time, and place of the special meeting, and the business to be transacted. • Personal notice. Written notice must be delivered personally, by mail, fax, or e-mail at least 24 hours before the meeting to: • Each member of the governing body, unless the member Jubmit's a written waiver of notice in advance with the cleft, or the member is actually present at the meeting; and • Bach member of the news media who has on file with the governing body a written request for notice of special meetings. • Website notice. Notice must be posted on the agency's website 24 hours in advance of the meeting, unless the agency: • Docent hours a wabsite; or • Docent menipoly personnel whose difty, as defined by a joio description or existing contract, is to maintain or update the website. • Notice at agency's principal location. Notice must be prominently displayed at the main entrance of the agency's principal location and the meeting site if the meeting in the ld at the agency's principal location.			
Emergencies	In an emergency situation (e.g., fire, flood, earthquake, or other emergency), a meeting may be held at a site other than the regular meeting site, and the notice requirements under the OPMA are suspended during such an emergency.	The notices required for special meetings aren't required if a special meeting is called to deal with an emergency involving injury or damage to persons or property or the likelihood of such injury or damage, when time requirements of such notice would make notice impractical and increase the likelihood of such lingury or damage.			
Holidays	Regular meetings shall not be held on holidays. If a regular meeting fails on a holiday, the meeting must be held on the next business day.	Although not specifically addressed by the OPMA, we recommend that special meetings not be held on holidays out of consideration for public participation.			
	There are no restrictions on the type of business that may be transacted at regular meetings.	Final disposition cannot be taken on any matter not listed in the special meeting notice.			
	AIMEI: These practice tips are meant to provide summary information on the notice requirements of the OPMA; these tips are not intended to be regarded as specific legal advice. Consult with your /s legal coursel about this topic as well. May 2014				



# **Public Records Act Training**



December 2017 Yakima, WA Prepared by Washington State Attorney General's Office



## Your attention please ....

Examples of Public Records Act penalty orders, judgments and settlements following lawsuits by requesters alleging PRA violations by a public agency. (Does NOT include attorneys fees and costs in all cases).

- \$600,000 Snohomish County
- \$575,000 Snohomish County
- \$550,000 Clallam County
- \$502,827 L & I (upheld by State Supreme Court)
- \$500,000 Board of Accountancy (global settlement of 7 lawsuits and 15 PRA disputes)
- \$488,000 Bainbridge Island (\$350,000 penalty, remainder is attorneys fees/costs)
- \$371,340 King County
- \$192,000 LCB (included other open government claims)
- \$187,000 Port of Olympia
- \$175,000 Mesa (reduced from \$353,000 possible appeal)
- \$174,000 Seattle
- \$150,000 Jefferson County
- \$100,000 Shoreline (with attorneys fees, total amount was more than \$500,000)
- \$100,000 Spokane County
- \$85,000 San Juan County
- \$50,000 City of Tacoma
- **\$45,000** Kennewick
- **\$45,000** Everett
- \$45,000 Port of Vancouver
- \$723,290 UW (reversed on appeal)
- \$649,896 DSHS (reversed on appeal)





#### Open Government Laws Like the Public Records Act are Often Called "Transparency Laws" or "Sunshine Laws"

This is because they "shine light" on government. U.S. Supreme Court Justice Louis Brandeis once famously said, "*Sunlight is the best disinfectant.*"



Transparency builds public confidence in government.

#### Purpose

- "The people do not yield their sovereignty to the agencies which serve them."
- "The people, in delegating authority, do not give public servants the right to decide what is good for the people to know and what is not good for them to know."
- "The people insist on remaining informed so they may retain control over the instruments they have created."

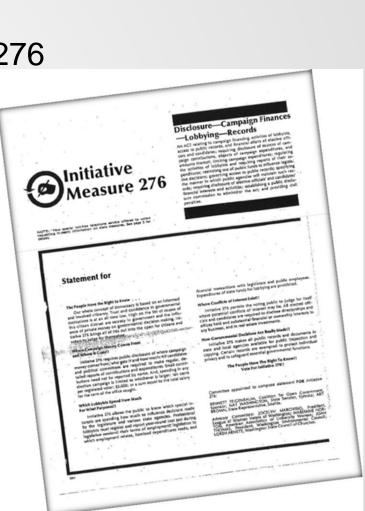
~ RCW 42.56.030 (PRA)



## Washington's Open Public Records Act (PRA)

- Passed in 1972 Initiative 276
- RCW 42.56 (formerly RCW 42.17)

Most recent amendments – ESHB 1594 (Chap. 303, 2017 Laws); EHB 1595 (Chap. 304, 2017 Laws)







• Public records of government agencies are presumed <u>open</u>.

 Records or information in records can be withheld only by law (e.g. exemption in law). Exemptions must be "narrowly construed."

~ RCW 42.56.030



#### **PRA** <u>Applies</u> to Records of:

- State government agencies\*
- Local government agencies\*
- Limited extent to Legislature



~ RCW 42.56.010

\* And to agencies that are the functional equivalent of public agencies.

## PRA Does Not Apply to:

- Court records (court files)
- Records of certain volunteers (next slide)
- Private organizations or persons\*

\*Unless, for example, the records are used or retained by a government agency.



#### **Volunteers**



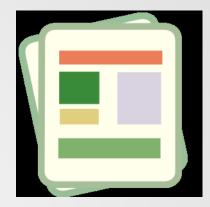
- ESHB 1594 (2017): records of <u>certain</u> volunteers are exempt from the definition of "public record." They are:
  - Records not otherwise required to be retained
  - and are held by volunteers who
    - (a) do not serve in an administrative capacity,
    - (b) have not been appointed by the agency to an agency board, commission or internship, and
    - (c) do not have a supervisory role or delegated agency authority.
- Change effective July 23, 2017.



#### **Public Record**

#### "Public record" means:

- any <u>writing</u>
- containing information
- relating to
- the conduct of government or
- the performance of any governmental or proprietary function
- prepared, owned, used, or retained
- by any state or local agency
- regardless of physical form or characteristics."
  - ~ RCW 42.56.030



### Writing

- "Writing" includes "handwriting, typewriting, printing, photostating, photographing, and every other means of recording any form of communication or representation including, but not limited to, letters, words, pictures, sounds, or symbols, or combination thereof, and all papers, maps, magnetic or paper tapes, photographic films and prints, motion picture, film and video recordings, magnetic or punched cards, discs, drums, diskettes, sound recordings, and other documents including existing data compilations from which information may be obtained or translated."
  - ~ RCW 42.56.030
- So, "public record" is broadly defined.



#### Note: Public Records Include...

...records of agency business when they are created or retained by agency employees or officials on home computers or devices, or in non-agency email accounts or files.



#### **Text Messages ("Scope of Employment")** - Nissen v. Pierce County (Aug. 2015)

 Text messages sent and received by a public employee in the employee's official capacity are public records of the employer, regardless of the public or private nature of the device used to create them; thus, even if the

employee uses a private cell phone. A record that an agency employee prepares, owns, uses, or retains within the scope of employment is a record "prepared, owned, used or retained by a state or local agency" under the PRA.

- An employee's communication is "within the scope of employment" when the job requires it, the employer directs it, or it furthers the employer's interests.
- This inquiry is always case- and record-specific.

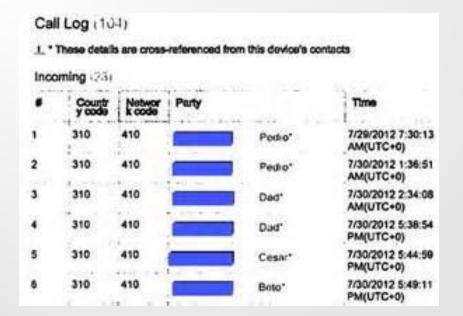


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#### Call and Text Logs ("Use") - Nissen v. Pierce County

- For a record to be "**used**" by an agency it must bear a nexus with the agency's decision-making process.
- A record held by a third party, without more, is not a "public record", unless the agency "uses" it. In this case, that applied to call and text logs at the phone service provider which were not used by the agency ("the county did nothing with them").



13

#### **Other Locations of Public Records**

In/On Personal Computers, Personal Email Accounts, etc.
 & Post- Nissen: West v. Vermillion, Puyallup (Nov. 8, 2016)

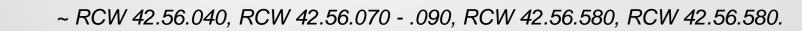
- PRA request for public records in a local elected official's personal residence, on a personal computer, and in a personal email account.
- Court of Appeals: Public records must be disclosed. The constitutions do not provide an individual a privacy interest in those public records. State Supreme Court and U.S. Supreme Court denied review.
- Other pending cases Facebook accounts.
- See upcoming slide on "privacy."



#### **General PRA Procedures**

Under PRA, agencies must:

- Appoint a **public records officer.**
- Publish procedures describing certain agency organization, operations, rules of procedure, and other items listed in PRA that:
  - Provide full public access to public records,
  - Protect public records from damage/disorganization
  - Prevent excessive interference with other agency functions.
  - Provide fullest assistance to requesters
  - Provide most timely possible action on requests.
- Publish fee schedule. See upcoming slide.
- Maintain a list of laws the agency believes exempts or prohibits disclosure.
- Provide certain **indexes** of records.
- Make non-exempt records available for inspection and copying during customary business hours for a minimum of 30 hours per week, excluding holidays.
  - Post customary business hours on the agency's website and make hours known by other public means.







## **New PRA Procedures**

(ESHB 1594 and EHB 1595 – Eff. July 23, 2017)



- Format for requests. No official format is required. Agencies can recommend requesters use their form or web page. Must accept in person requests made during normal office hours.
- Log. Agency must keep a log of PRA requests (identity of requester if provided, date of receipt, text of request, description of records produced, description of records redacted/withheld and reasons, and date of final disposition.) RCW 40.14 (records retention).
- Ordinances. Local agencies should consult AGO Model Rules in developing PRA ordinances.



#### New PRA Procedures (cont.) (ESHB 1594 and EHB 1595 – Eff. July 23, 2017)



- Additional training. Records officers must also receive training on electronic records.
- Data collection & reporting. Agencies having PRA staff and legal costs of more than \$100,000/year must report 17 data points about their agencies' PRA requests to the Joint Legislative Audit and Review Committee (JLARC). RCW 40.14.
- **Copy fees.** New procedures for fees/authorized copy fees for electronic records.







EHB 1595 (effective July 23, 2017):

#### Copy fee schedule:

Fees

- Agencies can charge <u>actual costs</u> (following certain procedures & notice/public hearing) or
- Default statutory costs (following a declaration of undue burden in rule; list of costs in statute).
- Alternative flat fee up to \$2 for entire request (see details in statute)
- EHB 1595's default schedule includes paper copies, scanned copies, electronic records costs.
- No fee for records routinely posted on agency website.
- Must provide an estimate of costs to requester upon request.
- Act provides for other fee arrangements in defined circumstances.
- "Customized access charge" under defined circumstances.
- No fees for inspection.
- Court action can be brought to challenge agency's estimate of fees.

~ RCW 42.56.120, RCW 42.56.130; RCW 42.56.550

#### **Requests for Public Records**

- Persons can request **identifiable public records** from public agencies.
  - Requester can use agency public records request form. (Form not required effective July 23, 2017)
  - If agency request form not used, requester must provide "fair notice" that he/she is seeking public records.
  - A request for "information" is not a request for "records" under the PRA.
  - At minimum, requester must identify documents with sufficient clarity to allow the agency to locate them.
  - Requesters can ask to *inspect* records, or request *copies* of records. Requests can be made via mail, e-mail, in person.
- Agencies can adopt procedures explaining where requests must be submitted and other procedures.

~ RCW 42.56.520; RCW 42.56.080, RCW 42.56.040, RCW 42.56.100; Hangartner v. City of Seattle; Bonamy v. City of Seattle; Hobbs v. State.



 $\checkmark$ 

• "Identifiable" records (cont.)





- "A public records request must be for identifiable records."
  - "A request for all or substantially all records, prepared, owned, use or retained by an agency is not a valid request for identifiable records under this chapter,
  - "Provided that a request for all records regarding a particular topic or containing a particular keyword or name shall **not** be considered a request for all of an agency's records."



Requesters do not:



- Generally need to identify purpose of request, unless required by law (e.g., restriction on providing lists of individuals for a commercial purpose).
- Need to limit the number of requests they make.
- Need to exhaust an agency's internal appeal procedures prior to seeking judicial review when a record is denied and two business days have passed. (Agencies are to have review mechanisms but review deemed completed after 2 business days following the denial of inspection.)

~ RCW 42.56.070, RCW 42.56.520, Zink v. City of Mesa



- EHB 1595 (eff. July 23, 2017): An agency may deny a "bot" request, under the criteria in the bill.
  - A "bot" request is one of multiple requests from a requestor to the agency within a 24 hour period, if the agency establishes that responding to the multiple requests would cause excessive interference with other essential function of the agency.
  - "Bot" request means a request for public records that an agency reasonably believes was automatically generated by a computer program or script.



- Requesters must:
  - **Clarify** a request when an agency asks for clarification.
  - Claim or review records when the records or an installment of records is ready.
  - Comply with **agency procedures** including those that protect records from damage/disorganization (such as when viewing records).
  - Provide a **deposit** when an agency requires a deposit.
  - Pay for copies per fee schedule, including copies for an installment.
- Requesters should also:



- Promptly communicate with agency,
- including to voice any concerns regarding agency action or inaction.

~ RCW 42.56.070(7) – (9), RCW 42.56.080, RCW 42.56.100, RCW 42.56.120, RCW 42.56.520, Model Rules, Zink v. City of Mesa, Hobbs v. State Auditor

## **Agency Responses to Requests**

- The agency has <u>five *business* days</u> to respond to a public records request.
- Agency response can:
  - Acknowledge receipt of the request and provide a reasonable estimate to respond; or
  - 2. Fulfill the request; or
  - 3. Provide an internet address and link to the records on the agency's website (which fulfills part or all of the request); or
  - 4. Seek clarification (still need to give estimate of time)\*; or,
  - 5. Deny the request with an accompanying written statement of the specific reasons.

~ RCW 42.56.520
 \*ESHB 1594 (eff. July 23, 2017) – if request unclear, give estimate to greatest extent possible

## respond

## **Seeking Clarification**

- An agency can seek clarification of a request if it is not reasonably clear, or does not request "identifiable records."
- Remember: agency's rules are to give "fullest assistance."
- Agency should explain why it needs clarification, in order to provide fullest assistance to requester and to search for potentially responsive records.\*
- If requester does not respond to request for clarification, the agency may close the request.\*
  - ~ RCW 42.56.520



\*ESHB 1594 (eff. July 23, 2017) Agency must respond to parts of request that are clear.



# Estimate of Time for Further Response



- An agency can provide an **estimate of time for further response**. Further response includes estimate to produce first installment.
- Estimate is to be **reasonable**.
- Factors may include, for example, time needed to:
  - Get clarification if necessary.
  - Search for records. More time may be needed if request is large or complex.
  - Assemble and review records.
  - Provide notice to affected third persons/agencies.
  - Prepare an exemption log if necessary.
  - Perform other essential agency functions.
- An agency can **extend** the time if needed.

~ RCW 42.56.520, RCW 42.56.520, RCW 42.56.080, RCW 42.56.550; Andrews v. Washington State Patrol; Hobbs v. State

#### Installments



- Agencies can provide records in **installments**, particularly for larger requests.
- Agencies can request a deposit up front for copies (not to exceed 10 percent).
- Agencies can provide an installment by providing links to records on its website.
  - Note: Agencies are encouraged to post commonly-requested records on their websites. This:
    - Makes records more accessible.
    - Enables quicker agency responses.
    - Enables requesters to choose to view or copy only those records they want.

~ RCW 42.56.080, RCW 42.56.120



#### **Searches**



- An agency must conduct an adequate search for responsive records.
- The search should be reasonably calculated to uncover responsive records.
- The search should follow obvious leads to possible locations where records are likely to be found.
- If responsive public records are on or in employees' personal devices, personal accounts, or personal files, those must be searched, too.
- The focal point of the judicial inquiry is the agency's search process, not the outcome of the search.
- The agency bears the burden of proof to show the adequacy of the search.

~ RCW 42.56.520; Neighborhood Alliance of Spokane v. Spokane County; Hobbs v. State; Block v. City of Gold Bar; Nissen v. Pierce County.

#### "Mechanics" of Searching/Producing Public Records Controlled by Employee

- The public employee must obtain, segregate and produce to the employer those public records that are responsive to a PRA request from the employee's personal accounts, files, and devices.
- Employee may be required to submit <u>affidavit</u> regarding his/her search.

~ Nissen v. Pierce County



#### **Exemptions**

• Records are presumed open.

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- If a record, or part of a record, is withheld from the public, the agency must cite to an "exemption" in law and give a brief explanation.
- Exemptions are **narrowly construed**.
- The general rule is the agency withholds only the exempt information, and releases the rest.
- Exemptions must be authorized in law --- in PRA or other laws.

~ RCW 42.56.050, RCW 42.56.210 - .510, RCW 42.56.550

## **Exemptions** (Cont.)



- When withholding part (redacting) or all of a record, agency must describe record by date, type, authors/recipients, and total number of pages.
- Agency must list exemption and give brief explanation.
- This information can be provided to the requester in an "exemption log" or in other formats, so long as the required information is provided.
- Common exemptions are certain information in student or employment records, attorney-client privileged information, pending investigative records in certain investigations, and protected health care information.
- The agency bears the burden of proof to justify the exemption.

~ RCW 42.56.050, RCW 42.56.210 - .510, RCW 42.56.550

#### **Privacy**

- There is no general "privacy" exemption in the PRA.
- If privacy is an express element of another exemption, privacy is invaded only if disclosure about the person would be:
  - 1. "Highly offensive to the reasonable person" and
  - 2. "Not of legitimate concern to the public."
  - ~ RCW 42.56.050

This means that if information does not satisfy both these factors, it cannot be withheld as "private" information under other statutes.



#### **Enforcement & Penalties**



- PRA enforced by courts for claims listed in PRA.
- A court can impose civil penalties. No proof of "damages" required.
- A court is to consider factors in requiring an agency to pay a penalty.
- Plus, a court will award the prevailing requester's attorneys fees and costs.
- Special penalty provisions and court procedures apply to lawsuits involving inmate requests.

~ RCW 42.56.550, RCW 42.56.565; Yousoufian v. Sims

#### **Penalty Factors**

A court must consider these nonexclusive **factors** in deciding whether an agency should pay a penalty:

#### □ **Mitigating** factors (factors that can <u>reduce</u> a penalty):

- A lack of clarity in the PRA request.
- The agency's prompt response or legitimate follow-up inquiry for clarification.
- The agency's good faith, honest, timely, & strict compliance with all PRA procedural requirements & exceptions.
- Proper training & supervision of the agency's personnel.
- The reasonableness of any explanation for noncompliance by the agency.
- The helpfulness of the agency to the requester.
- The existence of agency systems to track and retrieve public records.

~ Yousoufian v. Sims



#### □ **Aggravating** factors (factors that can <u>increase</u> a penalty):

- A delayed response by the agency, especially in circumstances making time of the essence.
- Lack of strict compliance by the agency with all the PRA procedural requirements and exceptions.
- Lack of proper training & supervision of the agency's personnel.
- Unreasonableness of any explanation for noncompliance by the agency.
- Negligent, reckless, wanton, bad faith, or intentional noncompliance with the PRA by the agency.
- Agency dishonesty.
- The public importance of the issue to which the request is related, where the importance was foreseeable to the agency.
- Any actual personal economic loss to the requestor resulting from the agency's misconduct, where the loss was foreseeable to the agency.
- A penalty amount necessary to deter future misconduct by the agency considering the size of the agency and the facts of the case.
- The inadequacy of an agency's search for records.
- ~ Yousoufian v. Sims; Neighborhood Alliance v. Spokane



35

## **Penalties Outside of PRA**



Penalties in Other Laws:

There can be criminal liability for willful destruction or alteration of a public record.

~ RCW 40.16.010

For state employees, penalties can be assessed under the State Ethics Law if an employee intentionally conceals a record that must be disclosed under the PRA, unless decision to withhold was in good faith.

~ RCW 42.52.050

#### **PRA Training**

- "Open Government Trainings Act": RCW 42.56.150, RCW 42.56.152, RCW 42.30.205.\*
- Public records officers; statewide and local government officials. They can take training sooner than July 1. Refresher training occurs no later than every 4 years.
- Training can be taken online, in person, or by other means.



 Training resources, videos, and more information about the Act (a "Q & A") are available on the Attorney General's Office Open Government Training Web Page:

http://www.atg.wa.gov/open-government-training

## **AGO PRA Assistance**

- The Washington State Attorney General's Office has provided an explanatory pamphlet and other materials about the PRA on its website at <u>www.atg.wa.gov</u>.
- The AGO has also published PRA Model Rules. (Will be updated).
- The Attorney General has also appointed an Assistant Attorney General for Open Government. The AGO can provide technical assistance and training. ESHB 1594 (eff. July 23, 2017): The AGO may provide records **consultation** services for local governments. *(Program to be developed).*
- The AGO Government Training Web Page with training resources, videos, and other materials is at:

http://www.atg.wa.gov/open-government-training

 The AGO may also review a state agency denial of a record when the agency concludes the record is exempt.

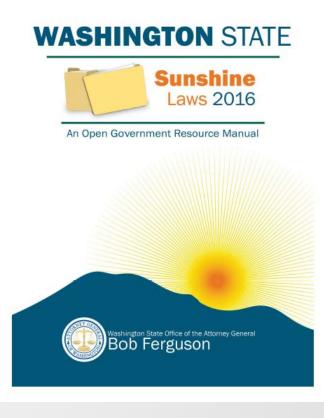
~ RCW 42.56.155, RCW 42.56.570, RCW 42.56.530, RCW 42.30.210



#### AGO Open Government Resource Manual – Available on AGO Website\*







#### \* http://www.atg.wa.gov/open-government-resource-manual

\*\*Does not yet include statutory changes resulting from ESHB 1594 or EHB 1595 which will be effective July 23, 2017.

## **Risk Management Tips**

- Establish a culture of compliance with the PRA, beginning with agency leadership and support.
- Train appropriate staff and officials about the PRA's requirements.
- Review agency's PRA procedures.
- Review available resources; institute best practices.
- Review penalty factors.
- Keep updated on current developments in PRA through legislative action or court decisions; correctly apply law.
- Consult with agency's legal counsel.





41 )